

# HUNTORTMANN

## Establishes Blue Chip Employment Team

*The Cornerstone of Construction Law*

### PRACTICE AREAS AND SERVICES

- Discrimination and Harassment
- Wrongful Termination
- Wage And Hour Law / Litigation
- Labor And Employment Counseling
- Employment Agreements / Severance Agreements
- ERISA / Employee Benefits
- Disability Matters
- Family Medical Leave Act
- Prevailing Wage
- Project Labor Agreement

**The construction law firm of Hunt Ortmann Palffy Nieves Darling & Mah, Inc. is pleased to announce the expanded growth of employment attorneys at the Firm specializing in legal issues concerning labor and employment. Known as one of the premier construction law firms in California, Hunt Ortmann is now able to provide its clients with in depth legal advice and assistance in a wide range of employment matters.**

## MEET THE PROFESSIONALS



### **SARAH PERRY, ESQ.**

In addition to her current construction practice, since 2004, Ms. Perry has had substantial experience relating to employment law matters. Ms. Perry's experience includes the defense of employers against discrimination and whistle blower claims, wrongful termination and FEHA claims, defense of employers in Title VII, PDA, ADA, FMLA, and wage & hour litigation. Possessing a BA degree from UCLA and JD from Arizona State University College of Law, Ms. Perry has also served as an adjunct instructor at the Trade College School of Business relating to human resources issues.



### **ALISON GIBBS, ESQ.**

Throughout her legal career, Ms. Gibbs has had extensive experience litigating claims for: unpaid wages, vacation pay, unreimbursed business expenses, job misclassification, "off the clock" hours, and failure to provide meal and rest periods in both the public and private sectors. Ms. Gibbs has also successfully represented employers on matters brought within the Division of Labor Standards Enforcement (DLSE). She regularly counsels employers on various aspects of labor and employment law such as handbooks, wage policies and employment contracts. Ms. Gibbs is a graduate of Pepperdine University and received her JD from Santa Clara University School of Law.



### **LISA LAWRENCE, ESQ.**

Ms. Lawrence received her undergraduate degree from UCLA, *cum laude*, her Master's Degree from Yale University, *summa cum laude*, her PhD from Harvard University, and her JD from Stanford Law School in 2005. Ms. Lawrence's employment law experience includes defending businesses in matters involving discrimination, retaliation, harassment and wrongful termination. Ms. Lawrence has represented both public and private employers, including city governments, small businesses and Fortune 500 companies in civil litigation, administrative proceedings, labor negotiations and employee relations. Ms. Lawrence has co-authored a treatise on disability law, published by the California Public Employee Relations Institute for research on labor and employment at the University of California Berkeley.



### **EMILY ZUNG MANNINGER, ESQ.**

Ms. Manninger obtained her undergraduate degree from the University of California, San Diego, and her JD from Loyola Law School, Los Angeles. She has extensive experience counseling corporations and public entities regarding employment law and employee benefits issues. She also advises clients regarding compliance under ERISA, FMLA, PPA, ACA, COBRA, HIPAA, Federal Regulations and the California Labor Code. Ms. Manninger litigates labor and employment, employee benefits, and contract matters – including those arising in the collective bargaining and project labor agreement contexts- in both state and federal courts. She also prepares employee handbooks, employment and severance contracts, partnership agreements, and confidentiality and non-disclosure agreements.



### **VICTORIA IANNI GARCIA, ESQ.**

Ms. Ianni received her undergraduate degree at UCLA, *cum laude*, her Master's degree in Public Policy from Harvard University Kennedy School of Government, and her JD from Stanford Law School. Ms. Garcia's experience includes defending employers against discrimination, sexual harassment, wrongful termination claims, wage & hour litigation, breach of contract disputes, and other labor law related claims.